



**ROTARY - YOUTH SERVICE
MONTHLY ZOOM - TUESDAY,
AUGUST 13, 2024**

AGENDA

- RYLA Update (Connolly Walker)
- Review Youth Protection Policy Review (Steven Taylor)
- Interact Club (Brent Holmes)
 - Status of Academic Advisor update for 2024-2025
 - Status of submission of Rotary Citation for Interact Clubs
 - Interact Club Preparation for 2024-2025 Academic Year
- Review Youth Services Calendar (Brent Holmes)



RYLA UPDATE

1. RYLA 2025 Conference Fee is \$600 per student.
 - a. RYLA Board has made the decision to stay at Oak Ridge Military Academy for RYLA 2025, but we are considering moving to a college campus for RYLA 2026....this very well will mean a conference fee increase.
2. Schedule your RYLA presentation!
 - a. Invite your RYLA 2024 Student(s) to come speak OR
 - b. Invite a RYLA Board Member to come present to your club
3. Greensboro Venue Connections
 - a. We are considering moving our Saturday Night Formal Dinner off-campus. If you have a connection to a Greensboro venue, please let us know!



Rotary Youth Protection

Steven Kent Taylor
District Youth Protection Officer
Graham Rotary





WHERE TO FIND THE YOUTH PROTECTION POLICY

<https://rotary7690.org/services-2/youth-services/harassment-policy/>

The District Strives to create and maintain a safe environment for all youth who participate in Rotary activities. To the best of their ability, Rotarians, Rotarians' spouses and partners, and other volunteers must safeguard the children and young people with whom they come in contact and protect them from physical, sexual and psychological abuse.



ROTARY YOUTH PROTECTION POLICY

- What is it?-The Policy adopted by District 7690 to Protect Our Youth.
- Who is a Volunteer according to the Youth Protection Policy-Any adult involved with Rotary Youth Activities who interacts with youth whether supervised or unsupervised.
- Who is a Youth Program Participant-Anyone who participates in a Rotary Youth Program, regardless of age of majority.



What do I need to do?

If the volunteer will have direct supervised contact with a Rotary Youth Program Participant.

- Any Volunteer who has admitted to, been convicted of, or has otherwise been know to have engaged in an act of Sexual Assault, Sexual Harassment, or an act of Moral Turpitude may not participate.
- Ensure that the Volunteer is properly supervised.

If the volunteer will have direct unsupervised contact with a Roatry Youth Program Participant.

- Complete a volunteer application form.
- Undergo a criminal background check
- Not be included in any sex offender registry.
- Be interviewed preferably in person.
- Provide a list of personal references with contact information (it is recommended that references include no family members and no more than one Rotarian)



YOUTH PROTECTION MOU

All Presidents for this Rotary Year should have signed a Youth Protection Memorandum of Understanding (it would have been sent to your recently to E-sign)

All Presidents for next Rotary Year should sign a Youth Protection Memorandum of Understanding (it will be sent to you to E-Sign sometime after PETs)

Why should you sign the Memorandum of Understanding?

1. Because you will be out of compliance with District, Zone and International Policy
2. Because if we accept and acknowledge the MOU and follow the Policy then our clubs liability will be greatly eliminated or reduced.



PICTURE CONSENT FORM

Why do we need picture consent forms?

- When dealing with minors some parents who did not specifically bring their children to a Rotary function directly might not want their Child's name, image or likeness used. Why?
 1. They may hold concern that their child's name, image or likeness may hold some future or current value that might be diminished by your possession of it.
 2. They may have religious reasons.
 3. They may specifically have relocated to avoid some person or individual and it's use may allow that person to track down the Youth Program Participant and their family.
 4. They may just want to be difficult. (and they are allowed to be)



WHAT IS ABUSE OR HARRASSMENT

1. **Psychological or verbal abuse** — The use of fear, humiliation, or verbal assaults to control the behavior of another. Examples include rejecting the person, preventing them from developing normal social relationships, and making derogatory statements about their race, religion, ability, intellect, tastes, or personal appearance.
2. **Physical abuse** — Physical contact intended to cause pain, injury, or other physical suffering or harm.
3. **Neglect** — Failure to provide the food, shelter, or medical care that is necessary to well-being.
4. **Sexual abuse** — Engaging in or arranging implicit or explicit sexual acts, whether they are performed alone or with another person of any age or gender, through force or coercion or with anyone who is unable to give consent. Any sexual activity between a legal adult and a minor, or with a program participant under their authority, regardless of consent, is prohibited. Sexual abuse can also include non-touching offenses, such as voyeuristic behavior, indecent exposure, stalking, electronic harassment, or showing a young person sexual or pornographic material.
5. **Sexual harassment** — Sexual advances, requests for sexual favors, or verbal or physical conduct of a sexual nature that is unwanted or directed at someone unwilling or unable to provide consent. In some cases, sexual harassment precedes sexual abuse and is used by sexual predators to desensitize or groom their victims. Examples of sexual harassment include: • Sexual epithets or jokes, written or spoken references to sexual conduct, gossip about one's sex life, and comments about a person's sexual activity, deficiencies, or prowess. • Giving private or secret gifts, including those of a sexual nature. • Verbal abuse of a sexual nature. • Display of sexually suggestive objects or images. • Sexual leering or whistling. • Inappropriate physical contact, such as brushing against a person. • Obscene language or gestures, and suggestive or insulting comments.
6. **Grooming** — the process by which an offender gains a young person's trust, finds their vulnerabilities, exerts their authority or control over them, and eventually draws them into a secret, sexual relationship.
7. **Consent** — informed, knowing and voluntary permission for something to happen, including sexual activity. Minors and young people participating in youth programs cannot freely consent to sexual activity



RECEIVING AN ALLEGATION REPORT

1. Listen attentively and stay calm. Acknowledge that it takes courage to report abuse or harassment.
2. Be encouraging, but remain neutral; do not express shock, horror, or disbelief.
3. Assure privacy but not confidentiality. Explain that you will have to tell someone about the abuse or harassment to make it stop and ensure that it does not happen to others.
4. Get the facts, but do not interrogate. Ask questions that establish facts: who, what, when, where, and how. Reassure the young person that they did the right thing in telling you. Avoid asking “why” questions, which may be interpreted as questioning the young person’s motives, imply they are at fault or that you may not believe them. Remember that your responsibility is to report this information to the proper authorities.
5. Be nonjudgmental and reassure. Avoid criticizing anything that has happened or anyone who may be involved – even the accused, as this could be someone they care about. It is especially important not to blame or criticize the young person. Emphasize that it was not their fault and that it was brave and mature to come to you.
6. Document the allegation. Take confidential case notes, including the date and time, as soon after the report as you can. Try to use the young person’s exact words. Be patient and understanding, as young people who have experienced trauma may have a hard time recounting details of their experience; encourage them to report as much as they can or feel comfortable sharing, and try to prevent situations where they may have to retell their experience again.



ALLEGATION RESPONSE

What should you do if an allegation of abuse is reported?

1. Protect the young person by removing that young person or in the case of multiple young people all of the young people from the situation.
2. Report all allegations to the appropriate authorities. First to law enforcement, then district leaders. Myself and the then sitting District Governor are the appropriate District leaders.
3. Remove the accused person from contact with youth.
4. Avoid gossip and blame. It is not our clubs or districts responsibility to assign blame or investigate proposed misconduct. Nor is it our position to decide right or wrong doing.
5. Follow through. Keep the lines of communication open between the clubs and district so that Rotary International can be properly informed.



HOW TO REACH ME

Email

StevenTaylor7690@gmail.com

Call or Text

919-270-7257

If you have never called or texted me before leave a message saying who you are and what you need. If it is not an emergency I will respond as soon as I can.





THE TEST

1. Most Sexual abuse and harrasments are committed by strangers?
2. Teenagers often make up charges of sexual abuse or harassment to get attention or to get what they want from adults?
3. If a teacher brushes up against a student, only an oversensitive teenager will suffer significant emotional harm?
4. If an adult gets along well with young people, it's very unlikely that he or she is a sexual offender?
5. A teenager who drinks alcohol, takes drugs, or stays out late at dance clubs is asking to be a victim of sexual abuse or harassment?



THE TEST

6. Teenage victims of sexual abuse and harassment often try to keep it a secret because they may feel responsible for what's happening
7. An adult volunteer gossiping about a female student's figure is sexual harassment.
8. Males can be sexually abused by Females?
9. Abuse can only happen between Males and Females?
10. It is our job as Rotarians to find out the truth and decide a youth participant's fate?

Status of Academic Advisor Updated for 2024-2025



<u>Interact Club Name</u>	<u>Sponsoring Club</u>		<u>Interact Club Name</u>	<u>Sponsoring Club</u>
Davie County Early College HS	Mocksville		Southwest H S	High Point
Davie County High School	Mocksville		Stokes Early College High School	King
Elkin High School	Yadkin Valley (Elkin-Jonesville)		Troop 731	Clemmons
Morehead High School (Eden)	Eden		Uwharrie Charter Academy	Randolph (Asheboro)
Noble Academy	Downtown Greensboro		Western Alamance High School	Alamance (Burlington)
Northwood High School	Pittsboro		West Stokes High School	King
Southern Guilford High School	Southern Guilford		Yadkin Early College	Yadkin County
Southwestern Randolph High School	Randolph (Asheboro)			

Status of Academic Advisor Not Updated for 2024-2025



<u>Interact Club Name</u>	<u>Sponsoring Club</u>
Asheboro	Asheboro
Dalton L. McMichael High School	Madison-Mayodan
Early College at Guilford, The	Summit (Greensboro)
East Surry Cardinal Venture Interact Club	Mount Airy
High Point Central H.S.	High Point
High Point Christian Academy	High Point
Montgomery Central High School	Troy
Montgomery County Early College	Troy
Mount Airy High School	Mount Airy
Northwest H.S.	Summit (Greensboro)
Piedmont Classical High School	Greensboro Airport
Pinecrest High School	Southern Pines
Surry Central High School	Mount Airy
Surry Early College High School	Mount Airy
West Forsyth High School	Clemmons
Eastern Alamance High School	Graham

Status of Academic Advisor Not Updated for 2024-2025



<u>Interact Club Name</u>	<u>Sponsoring Club</u>		
East Forsyth High School	Kernersville		
Glenn High School	Kernersville		
Lee Early College	Sanford		
McMichael High School	Madison-Mayodan		
McMichael High School	Stoneville		
Mount Airy Middle School	Surry Sunrise		
New Century Middle School	Carthage		
Page High School	Gate City (Greensboro)		
Sandhills Classical Christian School	Pinehurst		
Sandhills Classical Christian School	Southern Pines		
Southern Alamance High School	Graham		
Southern Lee High School	Sanford		
Weaver Academy	Crescent (Greensboro)		
Western Guilford High School	Guilford (Greensboro)		
West Pine	Sandhills (Southern Pines), The		
North Moore High School	Carthage		

Status of submission of Rotary Citation for Interact Clubs

- Southern Guilford High School
- Stokes Early College High – Citation not received
- West Stokes High School – Citation not received
- Elkin High School – Citation not received
- Morehead High School
- Pinecrest High School



INTERACT CLUB PREPARATION FOR 2024-2025 ACADEMIC YEAR

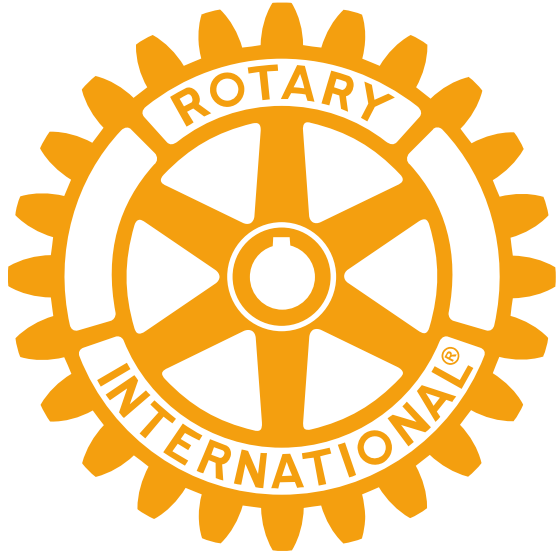
- [Interact Handbook - A Guide for Sponsor Clubs and Advisers](#)
 - My Rotary website
 - 7690 website
- Starting an Interact Club **see page 7-10 of Interact Handbook**
 1. Find a Club Sponsor and Advisor
 2. Customize Your Club
 3. Recruit Members
 4. Determine How Your Club will be Governed
 5. Elect a Board of Directors
 6. Make it Official
 7. Celebrate
- Safety and Inclusion **see page 24-28 of Interact Handbook**
- Setting Goals **see page 54-57 of Interact Handbook**



YOUTH SERVICES CALENDAR

- Posted in Youth Services Section on 7690 website
- 2024-2025 Monthly Youth Service Meetings (2nd Tuesday of each month, 4:00 – 5:00 pm)
 - September 10, 2024, 4:00 – 5:00 pm
 - October 8, 2024, 4:00 – 5:00 pm
 - November 12, 2024, 4:00 – 5:00 pm
 - December 10, 2024, 4:00 – 5:00 pm
 - January 14, 2025, 4:00 – 5:00 pm
 - February 11, 2025, 4:00 – 5:00 pm
 - March 11, 2025, 4:00 – 5:00 pm
 - April 8, 2025, 4:00 – 5:00 pm
 - May 13, 2025, 4:00 – 5:00 pm
 - June 10, 2025, 4:00 – 5:00 pm
- August 15, 2024 – Submit nomination form for The Rotary Citation for Interact Clubs
- District 7690 Interact Event – November 3 – 9, 2024
- District 7690 Peace Conference – Monday, January 20, 2024





SUMMARY



- Begin preparing for your 2024-2025 Interact Year!
 - Finalize and submit your 2023-2024 Rotary Citation for your Interact Club
 - Ensure your Academic Advisor has been updated
 - Work with Interact Club to prepare goals for 2024-2025